# Select Board Meeting Agenda Nobleboro Town Office Meeting Room November 8, 2023 @ 6:00 pm

### **ATTENDANCE**

Richard Spear-Selectboard chair Jon Chadwick-Selectboard Richard Powell-Selectboard Robyn Clark-Treasurer

Emerald Friend-Town Clerk

Piper Pavelich-LCN

Aaron Bradbury-NB Fire Dept Richard Genthner-NB Fire Dept

Asa Reed-NB Fire Dept

**OPEN MEETING:** R Spear opened the meeting @ 5:58pm

**PUBLIC COMMENTS:** None

**MINUTES:** Approve 10/25 meeting minutes

R Powell on motion to approve mins/J Chadwick 2<sup>nd</sup> motion Vote 3-0

### **SCHOOL & TOWN WARRANTS:**

 1. Town Payroll Warrant
 #: 105 \$ 16,704.64

 2. School Payroll Warrant
 #: 106 \$ 59,808.08

 3. School AP Warrants
 #: 107 \$ 159,711.10

 4. Town AP Warrant
 #: 108 \$ 28,578.31

 \$ 264,802.13

R Powell on motion to approve warrants/J Chadwick 2<sup>nd</sup> Vote:3-0

**SIGN WARRANTS: 100-103** 

### **NEW BUSINESS**

## 1. Holiday Pay – Part-Time Employees

R Spear said that he would like our part-time employee(s) to be paid for Holidays that fall on his/her scheduled workday. This being there are many Monday Holidays that are on a Monday and that is one of those days we ask of our PT employee(s).

R Spear on motion to allow Shanae to be paid for Monday Holidays/R Powell  $2^{nd}$  motion Vote 2-0

## 2. Employee Policy Change

Robyn mentioned the vacation wording needed to be changed as it was confusing between EPL for part-time and vacation for full-time employees.

R Powell on motion to the rewording of the EPL/Vacation time policy/ J Chadwick 2<sup>nd</sup> Vote 3-0

## 3. MMA Legal Advice for Cemetery Volunteers

Emerald spoke with MMA legal via email about whether cemetery volunteers are covered IF something were to happen during perpetual care. MMA Legal responded we do treat them as municipal employees but since they are volunteers, they would be capped at \$10,000. They also suggested that we get a Liability Waiver drawn up from our municipal lawyer. Emerald requested to contact our municipal lawyer and Richard Spear approved. R Powell also mentioned the trust accounts should have at least \$3000 to be able to earn enough money to keep up with the cost of perpetual care for that cemetery. The town is not legally bound to take care of all the cemeteries unless money is given for perpetual care. R Spear explained that it should be brought up to the budget committee.

# 4. Supplemental Tax – H Kennedy

Property disappeared off the taxes when land was dontated to Kieve. Betty had called and was asking for her tax bill. F Reed, our Assessor, research and discovered it was a mistake when the property changed hands. A Supplemental Bill was requested through 2023. R Powell on motion to just ask for 2023 taxes to be billed/J Chadwick 2<sup>nd</sup>, Vote 3-0

### 5. Elected Officials' Election - March 5th

E Friend explained there are going to be 2 elections in March (a State and a Town election and open town meeting). Friend requested to have the Town election on the same day as the State Primary election on March 5<sup>th</sup> and still have open town meeting on March 16<sup>th</sup>. She also requested to rent a second tabulator for the Town Election. R Spear agreed pending cost of renting another tabulator. He would like to add the cost to next year's budget (partially offset by not having to pay Clerks for two days of voting).

### **MISCELLANEOUS ITEMS**

## 1. Nov 22 SB Meeting – Rescheduled to Nov 21

Selectboard all agreed to change the meeting from Nov 22 to Nov 21 due to Thanksgiving Thursday, Nov 23.

### **OLD BUSINESS:**

#### 1. Cotton Stream

R Powell explained that he sent out an email to update Calderwood Engineering so that they can put out the bid for completing the work.

#### \*\*\*Executive Session\*\*\*

R Spear had all come back in after executive session.

Richard Spear made a motion to terminate Richard Genthner as Fire Chief of the Nobleboro/Minnehata Fire Dept and to be suspended from being a volunteer of the Nobleboro/Minnehata Fire Dept until legal issues are resolved. J Chadwick 2<sup>nd</sup> the motion. Vote 3-0

R Spear made a motion to appoint Aaron Bradbury as Interim Fire Chief.  $\,$  J Chadwick  $2^{nd}$  the motion. Vote 3-0

ADJOURNMENT: Meeting was adjourned @ 6:31pm