

**Select Board Meeting Minutes
Nobleboro Town Office Meeting Room
July 17, 2024 @ 6:00pm**

ATTENDEES:

Richard Powell – Select Board
Jon Chadwick – Select Board
Kevin Rawley – Fire Chief

Robyn Clark - Treasurer
Matt Benner – Road Commissioner

OPEN MEETING: Richard Powell opened the meeting at 6:00pm

PUBLIC COMMENTS: None

MINUTES: Approve 07/03/24 Minutes

- J Chadwick motioned to approve the minutes for 07/03/24
- R Powell 2nd the motion
- The vote was unanimously approved

SCHOOL & TOWN WARRANTS:

1. School Payroll Warrant	# 62	\$ 46,915.13
2. Town Payroll Warrant	# 63	\$ 14,001.57
3. School AP Warrant	# 64	\$ 32,507.96
4. Town AP Warrant	# 65	<u>\$ 400,284.19</u>
		\$ 493,708.85

- J Chadwick motioned to approve warrants 62-65 as written
- R Powell 2nd the motion
- The vote was unanimously approved

SIGN WARRANTS: 56-61

NEW BUSINESS:

- Abatement – Alison Dwyer - \$312.12
 - J Chackwick motioned to approve the abatement
 - R Powell 2nd the motion
 - The vote was unanimously approved
 - Ms. Dwyer also sent a letter of request to abate the prior two years. The SB asked Robyn to provide copies of the letter to each of them and they will discuss at the next meeting when D Spear is available
- School Board Chair, Matt Benner, advised the Town needs to vote to accept property being donated to the School for additional parking

NEW BUSINESS (cont'd):

- Fire Chief Kevin Rawley
 - Kevin provided updates as per the handout (copy attached)
 - Additional conversation among Kevin Rawley (KR), Richard Powell (RP) and Jon Chadwick (JC), as follows:
 - RP: asked Chief about the use of 80% of the payroll budget already and if he can stay within budget for the remainder of the year
 - KR: training should only be \$14k for the remainder of the year with another \$10k potential in calls
 - RP: If you are going to go over budget we will have an issue as it has not been approved by the Town. What is your plan if it goes over?
 - KR: No additional training is planned other than the Tuesday night training. He would like help with the plan going forward as he inherited the budget 5 months into the year
 - JC: Is call volume up this year?
 - KR: It seems to be, but he would have to research
 - JC: Has there been more training as compared to prior years?
 - KR: There has been a surge in new members with increased payroll, training, etc. (4-6 show up to training, 2-8 show up to calls which is also dependent on training)
 - JC: Reiterated that we need to get our arms around this or come October we are out of money
 - KR: Will get up to par on CRMP (Cost Recovery) to get reimbursed
 - RP: Concerned as to how turnover affects the plan and asked KR to look at his numbers and schedule a different meeting to discuss
 - KR: Continued by advising the FD is on track to receive the SHAPE award by EOM
 - KR: Has a quote for PDQ regarding the Mill Station garage door
 - JC: Requested a quote for Overhead Door as well

OLD BUSINESS:

- Fireproof Vault (Updates if any)
- Bayview Rd Culvert
 - Work-Start Notification Form has been signed and sent to the State
 - The Detour Ad should run for two weeks, additional time as needed
- Lower Cross Culvert
 - If the plan is to pave Lower Cross next, then we should replace the culvert first.
 - Matt asked how much of this year's budget do we use for the culvert, J Chadwick replied, "none" and we will need a special meeting if we are to use part of this year's budget to replace the culvert and to borrow for the remainder of the cost
 - J Chadwick is concerned with using up the current budget should the fall bring more storm cleanup.
 - Matt explained he is planning to limb E Neck Road & Lower Cross Road and shoulder Lower Cross Road.

OTHER BUSINESS

- Catering Permits – permits were signed off by Select Board in Town Clerk’s absence
 - NCS LLC / Kieve Dining Hall
 - Maine Mobile Beverage / Wanderwood

ADJOURNMENT: Meeting was adjourned at 7:18 pm

Minutes were transcribed by Robyn S Clark, Treasurer



Nobleboro Fire and Rescue
192 US Highway Route 1, Nobleboro, Me 04555

SELECTMAN UPDATE, JULY 2024

- Personnel
- Apparatus
- Equipment
- SHAPE & OSHA

PERSONNEL

Nobleboro Fire and Rescue currently has 13 Firefighters, 1 EMS Only and 2 Admin Staff. That is two Chief officers, 1 captain, 1 lieutenant, 4 Firefighter II's, 3 Basic Firefighters, 2 Probationary firefighters, 1 Probationary EMT, and two Admin Staff.

Staff Members have been dutifully performing monthly maintenance, attending mandatory training including at least one long weekend HazMat Operations training. All staff have participated in ensuring compliance with Bureau of Labor safety standards. We have probationary staff going through a Basic Firefighter course, our Basics preparing for a Firefighter II course in early 2025, our Firefighter II's preparing for EMT-Basic or Instructor I & II training.

Our Firefighters have responded alarms, structure fire, severe weather incidents, public assists, CPR's and many other types of calls this year in Nobleboro alone, with multiple mutual aid calls for service as well.

APPARATUS

Engine 1 has received the most recent repair. The A/C Compressor and belt failed abruptly during an inspection of the apparatus, the apparatus was immediately taken out of service and the repair company notified. They arrived the same day and determined the aforementioned faults. Engine 1 was repaired at their facility, and returned to service the following business day. Engine 1 is primarily stationed at the Mills as a second due apparatus. Recently Engine 1 has also required a new antenna, as the previous had failed to due wear/age.

Engine 22 was responding to an incident and while pulling out of the station bay, the apparatus swung too wide in its turn towards route one. In doing so, it was unable to clear the mound of compact dirt between route one and the parking lot in front of the bay. The front bumper of E22 impacted with the mound, scuffing the paint below the officer's side headlight and creating a slight bend on one side of the bumper. It should be noted that the distance between said mound and the bay doors creates inadequate space for a single effective turn onto route one, instead requiring operators to pull out, reverse the apparatus to adjust the angle and then proceed to the route one parking lot exit. With the unexpected and sudden loss of Dingee Machine's owner and our primary contact Larry Dingee, we are currently planning for a post-incident inspection. Engine 22 is our first due engine and responds to all Fire calls for our primary coverage area and mutual aid towns.



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Engine 3 has received the most maintenance costs. Primarily due to its engine, with maintenance records detailing the pump overheating due to several engine problems. The apparatus has been repaired and is in service. Engine 3 is a manual transmission mini-pumper, utilized primarily for rescue operations. It is equipped to respond as a second due for forestry, and is part of the Incident Action Plans for all fire involving camp roads / forestry.

Tanker 5 is in working order and serviceable. No specific outstanding events or mechanical concerns. Tanker 5 is part of our first due lineup for all fire incidents both in primary coverage area and for mutual aid response.

EQUIPMENT

We have closed out the AFG grant that assisted with the purchasing of the Fill Station, Compressor, Cascade system and other equipment. The Fill Station and its associated parts have become a highly utilized tool to ensure that our firefighters and mutual aid partners have immediate access to SCBA air. This allows firefighters to reset equipment and apparatus for return service in a timely manner, allows us to directly monitor air quality and bottle usage, as well as allow us to perform more trainings on SCBA to prepare for emergencies.

The Washer and Dryer have become a mandatory use of the department since their installation. Firefighters gear can bring back carcinogenic materials and unburned products of combustion. These products are known to cause cancer. With this equipment, every firefighter is provided with the ability to safely wash their gear and reset it for service. Ensuring that our firefighters and their families remain safe from cancer causing materials.

Our supply of spare turnout gear has reached the end of its lifespan. Turnout gear per NFPA Standard is serviceable for 10 years. With the upcoming changes to Title 29 CFR 1910.156, this gear will not be serviceable. Further, fire gear for firefighters must have a proper fit to the individual firefighter. Our current firefighters do not properly fit the aforementioned spare gear. Our goal moving forward is to create a 5 year plan for 15 firefighters, purchasing 3 sets of gear each year to ensure that firefighters have a primary set, followed by an older secondary set.

Our supply of EMS equipment was inventoried. Expired equipment was replaced as necessary.

The Minnehata Fire Company has donated the following supplemental equipment: specialized air lifting bags for vehicle extrication and stabilization.



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SHAPE AND OSHA

Bureau of Labors SafetyWorks SHAPE program team performed a walkthrough on June 27th. We are currently awaiting the report from their agency so that we can finish out the inspection in its entirety.

We have been continually monitoring the OSHA 29 CFR 1910.156 planned changes. Some highlights that have been cited by other department heads are as follows;

- Apparatus over 15 years old must be moved to second due status. Apparatus over 20-25 years must be taken out of service IF it has any major engine/pump/accidents.
- Turnout gear must be replaced after 10 years.
- Training for firefighters MUST include Firefighter I minimum, and departments must train all firefighters in any special rescue services they perform such as Vehicle Rescue Technician, Water Rescue Technician, HazMat Awareness and other specialized certifications that require extensive class time.
- Fire Officers are required to have Instructor I-II, Officer I-IV in addition to any base firefighter training they are missing. Each level of these classes requires extensive class hours.
- Stations will need to be outfitted with exhaust ventilation systems, gear stored separately from apparatus and living quarters, gear used on a fire scene to be bagged AT the fire scene to secure contaminants and cleaned before being put back into service.
- There is growing concern on the effect OSHA's heat index will have on firefighters.

In all, it is expected that should these become part of 29 CFR 1910.156, the department will require increased training, maintenance, equipment, funding and man hours to ensure we meet expectations. Thankfully, predecessor chiefs have been preparing for this and we are well on our way to full NFPA compliance in addition to our BoL SHAPE compliance. With the help of the town, we can ensure that this transition to greater protections for firefighters, their families and communities is both timely and effective.

Nobleboro Fire and Rescue recognizes OSHA's intent to update policies that are nearly or over 30 years old. We recognize and appreciate their concern and investigation in the annual deaths nationally of firefighters, as well as their analysis of functional changes to regulation. OSHA has been studying firefighter fatality and injuries for the past 10 years or more. These changes are the results of their findings.

It is still recommended that any affected stakeholders, including firefighters and town/county/state officials send comment to OSHA. If you are interested in giving comment to OSHA, Chief Rawley can give you the information OSHA is requesting for comment. Reminder to all possible commenters that OSHA is not accepting all comments as valid. Any comment that does not fit the description of OSHA's requested information may not be accepted.